

No.F.L-15060/1/2016-RE.VII  
 Government of India  
 Ministry/Deptt. of Rural Development  
 (MGNREGA Division)

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Krishi Bhawan, New Delhi.  
 March 17, 2016.

✓ The Secretary (RM& DD),  
 Government of Sikkim,  
Gangtok.

Subject:- Minutes of the Meeting of the Empowered Committee on State Rural Development Plan (SRDP) including Labour Budget for the State of Sikkim for FY 2016-17 reg.

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Sir,

Please find enclosed Minutes of the Meeting of the Empowered Committee on State Rural Development Plan (SRDP) including Labour Budget for the State of Sikkim for FY 2016-17 for your information and necessary action.

Yours faithfully,

  
 (Aparajita Sarangi)

Joint Secretary to the Govt. of India

Encl: As Above.

Copy to:-

- ✓ 1) PPS to Secretary, RD.
  - ✓ 2) PPS to Addl. Secretary, RD.
  - ✓ 3) PPS to AS & FA.
  - ✓ 4) Consultant (Shri Ashutosh) (for uploading the minutes on Nrega Soft.
  - 5) Sr. Tech. Director (NIC) - with a request to get the minutes uploaded on NREGASoft (what's new/Labour Budget head) as Minutes of meeting of Labour Budget 2016-17 for Sikkim State.
- O/C encl Send By Mail



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**Government of India**  
**Department of Rural Development**  
**MGNREGA Division**

**MINUTES OF THE MEETING OF THE EMPOWERED COMMITTEE ON STATE  
RURAL DEVELOPMENT PLAN (SRDP) INCLUDING LABOUR BUDGET FOR THE  
STATE OF SIKKIM FOR FY 2016-17.**

**DATE: 10.03.2016**

A meeting of the Empowered Committee for the State of Sikkim for the Financial Year 2016-17 was held on 10.03.2016 under the Chairmanship of Sri S. M. Vijayanand, Secretary, Ministry of Rural Development in Krishi Bhavan, New Delhi. The State Government of Sikkim was represented by Shri D R Nepal, Secretary, Rural Management and Development Department, Govt. of Sikkim. The list of other participants is at Annexure-I.

2. After going through the presentation made by the State and after due discussion on various aspects of implementation of MGNREGA, the Committee made the following observations:

- 1) **Commitment of the State with regard to Focus Areas:** The targets taken by the State as noted by the Ministry, are as under for FY 2016-17:-

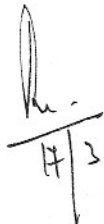
S. No.	Targets for the Focus Areas	Units(No.)	Average Unit Cost (in Rs.)
1.	Construction of Vermi Compost / NADEP Tanks	1000 No.	10,000
2.	Construction of AWC Buildings	100 No.	500,000

However, State will share their strategy for achieving the above targets with the Ministry within a week. By 19.03.2016, NIC – DRD will make an enabling provision in NREGA soft for enabling the States to upload their specific targets District-wise. State should upload the District-wise targets in NREGA soft by 31.03.2016. This is an essential pre-condition for next release.

Further, the other focus areas of the State are as under:

- A. Spring shed works planned for FY 2016-17 regarding Public works related to Natural Resource Management are as follows:-

Sl. No.	Name/Place of Work	Area
1	Yangyang Reserve Forest South Sikkim	40 Hectares
2.	Melli dara (Bagkhor-Khasmal Area) South Sikkim	10 Hectares
3.	Turung Reserve Forest South Sikkim	10 Hectares

  
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4.	Tuk Khola Reserve Forest, Sumbuk South Sikkim	30 Hectares
5.	Deythang Reserve Forest West Sikkim	40 Hectares
6.	Rinchenpong Reserve Forest West Sikkim	30 Hectares
	Total	160 Hectares

B. Works in convergence planned for FY 2016-17 regarding creation of Individual Assets are as follows:-

Department	Type of work	Total units of convergence	Contribution with department/Beneficiary (in lakhs)	Contribution by MGNREGA (in lakhs)	Total (in lakhs)
Horticulture	Large cardamom	600 ha	150.00	330.15	480.15
	Mandarin orange	350 ha	63.00	161.67	224.67
	Water harvesting tanks	200 No.	110.00	176.00	286.00
Agriculture	Water harvesting tanks	200 No.	110.00	176.00	286.00
	PMKSY(Water Tanks)	1000 No.	550.00	880.00	1430.00
	Vermi-compost pits	1000 No.	500.00	500.00	1000.00
Animal Husbandry	Cow shed	1500 No.	450.00	720.00	1170.00
	Pig sty	430 No.	25.80	240.80	266.60

C. Trade wise plan under skilling of wages for FY 2016-17 are as follows:-

S.No	Name of Trades	Number of Youth to be skilled in the trade in FY 16 - 17	Cost of Training
1	AGRICULTURE related	120	4,80,000
2	BUSINESS & COMMERCE related	30	1,20,000
3	ELECTRONICS related	30	1,20,000
4	CONSTRUCTION EQUIPMENT related	30	1,20,000

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5	FASHION DESIGN related	30	1,50,000
6	GARMENT MAKING & related	30	1,20,000
7	HOSPITALITY related	30	2,70,000
	TOTAL	300	13,80,000

D. Other works for the FY 2016-17 are i) IAY Rural Housing -1000 units.


- 2) **Completion of Incomplete Works:** Since inception till 31.03.2015, the percentage of works completed is 72.98%. During FY 2015-16 (as on 10.03.2016), the percentage of works completed is 1.17 %. It is advised that all works taken up till 31.03.2015 should be completed and this Ministry's letter dated 09.03.2016 may be referred to in this regard. The State will examine the reasons for poor rate of completion of works. The State will make efforts for completing all incomplete works (1828 ) as on **31.03.2015** by **31.07.2016** without fail.
- 3) **Public Works relating to Natural Resource Management (NRM):** Out of total works, 1455 number of works (23.01 % of total works) have been taken up as Public Works relating to NRM (Category A of Para 4 (1) of Schedule 1 of the Act) in FY 2015-16. The State needs to scale up the works related to NRM during the FY 2016-17.
- 4) **The state is requested to ensure linkage between MGNREGS and Pradhan Mantri Krishi Sinchayi Yojana (PMKSY).**
- 5) **Creation of Individual Assets:** In order to strengthen the livelihood resource base of the rural poor, it is desirable to put adequate emphasis on creation of more individual assets (Category B of Para 4(1) of Schedule 1 of the Act). An analysis of the performance of the number of individual assets being created reveal that, out of the total works, 3746 number of works ( 59.26 % of the total works) have been taken up on private lands in FY 2015-16 (as on 10.03.2016). The State is expected to take up more works under individual category and get them completed on time.
- 6) **Progress of integration and synchronization with the planning process of Gram Panchayat Development Plan.**

  
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- 7) **Training of Technical Personnel:** State should complete the training of officials as part of Block Technical Resource Teams on SAMARTHYA Technical Training Manual (MGNREGA) latest by 31<sup>st</sup> July 2016.
- 8) **Deployment of Senior Technical Personnel at State/District level:** State should ensure that Senior Technical Personnel are deployed at State/ District level to guide and monitor the technical personnel at the field level.
- 9) **Integration of planning with SHG network.**
- 10) **Expediting Aadhaar Seeding Process:** As of now, there are 91648 active workers, out of which 91088 (99%) have been seeded in MIS. Against the Aadhaar numbers seeded in MIS, 44118 have been converted to Aadhaar Based Payment System (ABPS).  
To expedite the process of Aadhaar enrolment of MGNREGA workers and seeding the same into their Bank accounts, camps may be organised at Block and GP level as advised vide letter dated 23<sup>rd</sup> February, 2016 jointly issued by Department of Financial Services and Department of Rural Development. A copy of said letter was handed over to the State during the meeting. The State needs to expedite pace of seeding of Aadhaar data into the NREGA soft.
- 11) **Skilling the unskilled MGNREGA workers:** The State needs to implement Project LIFE, under MGNREGA, in a mission mode to achieve the targets finalized in consultation with the States and duly communicated to them. State is yet to start the Skilling for Wage Component training of 300 numbers of workers.
- 12) **Implementation of Social Audit Action Plan:** Conducting of Social Audit as laid down in the Audit of Scheme Rules 2011 is mandatory for the State to be eligible for release of funds for 2016-17. The State is expected to take steps as per the Action Plan on Social Audit communicated vide this Ministry's letter dated 10.02.2016.  
The existing system of social audit followed by the state is satisfactory. Hence, the state may continue to follow the same.
- 13) **Expenditure on Agriculture and Allied Activities at the District level:** In 2 Districts (East District -50.04%, West District -59.7% ), the expenditure on agriculture related works are below the statutory limit of 60%. Efforts should be stepped up to ensure that more works in this category are taken up in FY 2016-17 in these Districts.

  
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- 14) **Strengthening of Monitoring mechanism:** Monitoring mechanism with emphasis on field supervision needs to be strengthened in the State.
- 15) **Geo-tagging of Assets and maintenance of Assets Register at GP level:** State needs to ensure Geo-tagging of Assets and proper maintenance of Asset Register at the GP level with effect from 1<sup>st</sup> April 2016.
- 16) **State Convergence Plan:** The State Convergence Plan for FY 2016-17, duly approved by Chief Secretary, will be finalized by State and submitted to the Ministry latest by 31.05.2016. Interim State Convergence Plan approved by Secretary (RM&DD), Government of Sikkim may be submitted by 30.04.2016.
- 17) **Annual Master Circular:** Annual Master Circular should be translated and disseminated in the field latest by 15.04.2016.
- 18) **Photo Gallery of Sustainable Assets:** The Ministry is launching an online photo gallery of sustainable assets. An online module for uploading photos will be developed by NIC and shared with the States soon. States are requested to start collecting photographs of sustainable assets with details like work code, type of work, category of work, year of construction, GP, Block, District etc. Separate communication will be sent from the Ministry regarding this. State may collect and upload 400 photographs of different sustainable assets.
- 19) **Online Compendium of Success Stories/Good Practices:** The Ministry is also launching an online compendium of Success Stories/Good Practices. Each State has to identify 25 success stories or good practices, and upload in an online module which will be made available in the NREGA soft soon. Separate communication will be sent from the Ministry regarding this.
3. The Empowered Committee agreed to the Labour Budget of **33.85 lakh Person days (PDs)** for FY 2016-17 for the State of Sikkim. The State may always come up with a proposal for the revision of Labour Budget after September, 2016, if the actual performance exceeds the agreed to Labour Budget.
4. The State Government should furnish month-wise and District-wise Person days projection as per agreed to LB to the Ministry latest by 31<sup>st</sup> March 2016. While doing so, the need for the

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programme in the backward areas will be kept in mind. The uploading of this information in the MIS is an essential pre-condition for the release of funds in FY 2016-17.

**5 .Under no circumstances , the state will cross the approved Labour Budget for FY 2016-17 without the prior approval of the Ministry of Rural Development.**

**6. Issues pertaining to Livelihood and Convergence:** Efforts should be made to improve the livelihood resource base of the poor by appropriately converging MGNREGA with other RD programmes.

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*Aparajita Sengupta*  
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Annexure-I

**LIST OF OTHER PARTICIPANTS IN THE MEETING OF THE EMPOWERED  
COMMITTEE HELD ON 10.03.2016 FOR FINALISING LABOUR BUDGET FOR  
THE STATE OF SIKKIM FOR FY 2016-17.**

MoRD Officials

1. Shri Amarjeet Sinha, Addl. Secretary, MoRD.
2. Ms. Aparajita Sarangi, Jt. Secretary, MoRD.
3. Ms. Sudha P. Rao, Chief Economic Adviser, MoRD.
4. Shri Atal Dulloo, Jt. Secretary, MoRD.
5. Shri Prasant Kumar, Jt. Secretary, MoRD.
6. Shri B.D. Viridi, Economic Adviser, MoRD.
7. Shri Dhruva Kumar Singh, Director, MoRD.
8. Ms. Nita Kejriwal, Director, MoRD.
9. Shri Anil Subramaniam, DS, MoRD.
10. Sandeep Sharma, Dy. Dir., MoRD.
11. Shri Philip Mathew, NRLM, MoRD.
12. Shri Rakesh Bhardwaj, US, MoRD.

State Officials

1. Shri D.R. Nepal, Secretary, Govt. of Sikkim
2. Ms. Sarika Pradhan, Jt. Secretary, Govt. of Sikkim.
3. Shri P. Senthil Kumar, Govt. of Sikkim.

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