File No. L-12053/01/2018-RE-I (361871)
Government of India
Ministry of Rural Development
Department of Rural Development
MGNREGA Division

Krishi Bhawan, New Delhi
Dated 23rd April, 2018

To

The Pr. Secretary/Secretary/Commissioner
(In-charge of MGNREGA) Rural Development/Panchayati Raj Department
(All States/UTs)

Subject: Information of Human Resources working for MGNREGS at State/
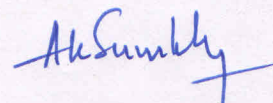District/ Block/ Gram Panchayat level-reg.

Madam/Sir,

I am directed to say that in order to strengthen the implementation of MGNREGS, adequate staff needs to be placed at GP, Block, District and State level. The Ministry is currently in the process of analyzing the HR structure available with the State and identify the resource requirements at various levels which will help in rationalizing staffing structure for better implementation of the Programme.

2. You are requested to kindly provide information as per the attached format to the Ministry at ak.sumbly@nic.in and hrmgnrega@gmail.com by 07th May, 2018. For any clarification, Ms. Priya Sadhu (9999406304) and Ms. Umaima Ehtasham (9873355699), may be contacted.

Yours faithfully

Encl: As above

(A K Sumbly)
Deputy Secretary (MGNREGA)
Tel:011-23070129

Copy to:
1. Umaima Ehtasham, Sr. HR Consultant.
2. Priya Sadhu, Sr. HR Consultant.

	Human Resource Structure Dashboard (2018-2019)		***Note-** -If some Positions are not available in the state, mention N.A (Not Applicable) in front of Total Position -Please mention other positions available otherwise not furnished in the list
#	**STATE:**		
1	**ADMIN COSTS UTILIZED IN FY 2017-18**		
2	**TRAININGS**		
	Is there any Training module designed and being implemented by state		
3	**PERFORMANCE BASED INCENTIVES**		
	Roles offered incentives		
	Level of operation (State/District/ Block/ GP)		
	Nature of incentive		
4	**POSITIONS**		
	District Programme Co-ordinator	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	State MIS Coordinator	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	Junior Engineer/Assistant Engineer	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	Finance Manager/Accountant/Account Assistant/Account Manager/Additional Accounts Officer/Finance Manager(IA) MGNREGS	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	System Manager	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	Information Education Communication (IEC) Coordinator	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	Any Other (please mention the post)	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	
	Any Other (please mention the post)	*Total Positions*	
		Total Vacant	
		Permanent/Contractual	

	Human Resource Structure Dashboard (2018-2019)		*Note- -If some Positions are not available in the state, mention N.A (Not Applicable) in front of Total Position -Please mention other positions available otherwise not furnished in the list
#	STATE:		
1	DISTRICT		
2	POSITIONS		
	District Collector	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Chief Executive Officer(Head of Zila Panchayat)	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Additional Collector	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Assistant Engineer	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	MIS Coordinator	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	District Nodal Officer	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Co-ordinator Social Audit & Governance	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Programme Manager Accounts	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Assistant Programme Manager(MIS)	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	System Manager	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Computer Assistant	Total Positions	
		Total Vacant	
		Permanent/Contractual	

	District Programme Co-ordinator	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Additional District Magistrate (Dev.)	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Additional District Programme Coordinator	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Sub-Divisional Programme Co-ordinator	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Monitoring Evaluation Research Expert	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Data Entry Operator	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Additional District Programme Co-ordinator/Sub-Divisional Programme Co-ordinator	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Assistant Work Manager	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Junior Engineer/Assistant Engineer	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Finance Manager/Accountant/Account Assistant/Account Manager/Additional Accounts Officer/Finance Manager(IA) MGNREGS	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Any Other (please mention the post)	Total Positions	
		Total Vacant	
		Permanent/Contractual	
	Any Other (please mention the post)	Total Positions	
		Total Vacant	
		Permanent/Contractual	

<table>
<tr><td colspan="3" style="background-color:#F5D77E">Human Resource Structure Dashboard (2018-2019)</td><td>*Note-
-If some Positions are not available in the state, mention N.A (Not Applicable) in front of Total Position
-Please mention other positions available otherwise not furnished in the list</td></tr>
</table>

#	STATE:		
1	**DISTRICT**		
2	**BLOCK**		
3	**POSITIONS**		
	Assistant Program Officer	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Junior Engineer	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Computer Assistant	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Accounts Assistant	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Programme Officer	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Assistant Programme Officer	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	MIS operator	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Technical Assistant	Total Positions	
		Total Vacant	

		No of GPs being handled	
		Permanent/Contractual	
	Data Entry Operator	*Total Positions*	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Assistant Work Manager	*Total Positions*	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Any Other (please mention the post)	*Total Positions*	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Any Other (please mention the post)	*Total Positions*	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	

Human Resource Structure Dashboard (2018-2019)

*Note-
-If some Positions are not available in the state, mention N.A (Not Applicable) in front of Total Position
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#	STATE:		
1	DISTRICT		
2	BLOCK		
3	GRAM PANCHAYAT		
4	POSITIONS		
	Gram Rozgar Sevak (GRS)	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Mate	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Any Other (please mention the post)	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	
	Any Other (please mention the post)	Total Positions	
		Total Vacant	
		No of GPs being handled	
		Permanent/Contractual	

Human Resource Structure Dashboard (2018-2019)

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#	ADDITIONAL DETAILS				
1	CIVIL SOCIETY ORGANIZATIONS/ OTHER ADDITIONAL RESOURCES				
	State	Name of Organization	Job role	No. of personnel for the role	Contributions made/ Projects undertaken	Level at which operating State/ District/ Block/ GP