

File No.G-31011/17/2019-MGNREGA-V (368314)

Government of India  
Ministry of Rural Development  
Department of Rural Development

Krishi Bhavan, New Delhi  
Dated: 17<sup>th</sup> September, 2019

To

The Additional Chief Secretary/ Principal Secretary/ Secretary/ Commissioner  
Rural Development Department/ Panchayati Raj Department (In charge MGNREGA)  
All States/ UTs

Sub: Guidelines/ framework for "Planning for Works and preparation of Labour Budget"  
under the Mahatma Gandhi NREGA for the FY 2020-21.

Madam/Sir,

Sub section 6 of section 14 of the MGNREG Act 2005, directs that the District Programme Coordinator (DPC) under MGNREGA shall prepare, in the month of December every year, a Labour Budget (LB) for the next financial year containing the details of the anticipated demand for unskilled manual work in the district and the plan for identification for need based works and engagement of workers in the works covered under the program. Chapter 6 of the Annual Master Circular 2019-20 reiterates and details the procedure to be followed for the planning of works and preparation of LB.

2. The States/ UTs are required to take up a time bound participatory planning exercise followed with other relevant activities to ensure timely preparation of a realistic Labour Budget that may be pragmatically considered by the Empowered Committee of the Ministry as per the following suggested timeline viz.

Action to be Taken	Time
Launch of Gram Panchayat level planning process and discussion of the planning process by Gram Sabha/Ward Sabha.	2 <sup>nd</sup> October
Special Gram Sabha for approval of the Gram Panchayat level annual action plan.	03 <sup>rd</sup> October to 30 <sup>th</sup> November
Submission of Gram Panchayat Level Plan to the Block Panchayat	By 5 <sup>th</sup> December
Approval of Block Level Consolidated Annual Plan by Block Panchayat and submission of the same to District Programme Coordinator/ Collector (The consolidated Labour Budget including all interventions proposed for the Block level should be approved by the Block Panchayat/Intermediate Panchayat)	By 20 <sup>th</sup> December
Presentation of Block Plans by Programme Officer before DPC in the suggestive format circulated by the Ministry and appraisal of same by the DPC.	By 20 <sup>th</sup> January
Presentation of District Annual Plan and LB to District Panchayat by the District Programme Coordinator/ Collector (all interventions proposed for the District should be approved at the District level)	By 21 <sup>st</sup> January
Approval of District Annual Plan by the District Panchayat and submission of the same to State Government. The DPC/ ADPC will	By 31 <sup>st</sup> of January

present the plan before the State/ UT Government in the suggestive format circulated by the Ministry and the same will be appraised before collation into State Plan.	
Submission of Labour Budget to the Central Government in the suggestive format circulated by the Ministry.	By 10 <sup>th</sup> February
Meetings of the Empowered Committee and finalization of the LB	20 <sup>th</sup> February onwards
Communication of the LB to the States by Ministry and further by the states to Districts, Blocks, and Gram Panchayats	By 31 <sup>st</sup> March

3. The activity planned for October 2<sup>nd</sup> to 30<sup>th</sup> November, 2019 which relates to Planning for Works under MGNREGS are as follows: -

### 3.1 2<sup>nd</sup> October

#### **Gram Sabha for discussion on MGNREGS (Performance against Plan and Orientation)**

- A comprehensive report to be read out by GRS/ GP Secretary on the last year's progress of MGNREGS implementation and list of permissible works under MGNREGS.
- Discussion on the Report with special focus on
  - a) Incomplete works
  - b) Shelf of Projects
  - c) Job card Updation
  - d) Citizen Information Board
- Selection of two/ three Women Self Help Groups (SHGs) whose members can act as Village Resource Persons (VRP) for Social Audit.
- Awareness regarding Sanitation linked works for Clean and Green villages
  - a) Sessions on Mission Water Conservation and Natural Resource Management & GIS based Planning
  - b) Sanitation initiatives like construction of assets like Household Soak Pits
  - c) Waste Management Initiatives like Vermi/ NADEP composting
  - d) Plastic free campaign (Swachhta Hi Sewa 2019)- Nationwide shram-daan and national pledge

### 3.2 3<sup>rd</sup> October to 30<sup>th</sup> November

#### **Gram Sabha for finalization of Labour Budget**

- Preparation of MGNREGS Annual Action Plan (GIS & RS tools to be used)
  - Reading out the draft plan prepared by the Gram Panchayat for the FY 2020-2021
  - Detailed discussion and approval.
  - Documentation
    - Officials/ functionary will be recording/ noting down the outcome/ feedback/ objections/ difference of opinion raised during the discussion.
- Special focus on water harvesting and water conservation including River Rejuvenation
- Emphasis on Solid Liquid Waste Management (SLWM)
- Upgradation of GrameenHaats

- Taking a pledge to participate in *MGNREGA Rozgar Divas* organized by the Gram Panchayat at least once in a month.
- Discussion on usage and benefits of Janmanrega, the citizen centric mobile application.

**3.3** It is reiterated that the States/ UTs have time **till 30<sup>th</sup> November** for finalization of Labour Budget of Gram Panchayats. States that have already completed the pre planning exercise may finalize the Labour Budget on this day. In fact, to facilitate evidence based scientific NRM planning process, the recommended work plan on Watersheds/ Command Area approach as approved in the District Irrigation Plan can be discussed for community validation and vetting.

#### **4. Important activities for aspects of planning**

**4.1 Gram Sabha/ Ward Sabha:** The District Programme Coordinator should ensure strict adherence to the principle of bottom-up approach from the stage of planning to approval of the selected shelf of projects by each Gram Sabha/Ward Sabha in the district. The State Government is also required to furnish a certificate to the effect that the provisions made in the Mahatma Gandhi NREGA for preparation of Labour Budget

have been considered and a bottom-up approach has been adhered to in the preparation of LB. The annual planning exercise for Mahatma Gandhi NREGA will be part of the Convergent Planning Exercise for the Ministry. Technical inputs for planning shall be drawn from the technical resources available in the district under MGNREGS, CSO partners and other line department agencies.

**4.2 Thrust on planning for works related to Natural Resource Management (NRM), agriculture and allied activities and livelihood related works on individual's land leading to sustainable livelihoods:** The DPC will facilitate and ensure that NRM related works under Mahatma Gandhi NREGA are taken up in convergence with Pradhan Mantri Krishi Sinchayee Yojana (PMKSY), Integrated Watershed Management Programme (IWMP) and Command Area and Water Management (CAD&WM) schemes for better outcomes of the water conservation and water harvesting measures. For planning for NRM works, the technical inputs will be drawn from the joint pool of technical personnel of IWMP in Watershed Cell cum Data Centre (WCDC), Mahatma Gandhi NREGA unit, Water Resource Department and the Agriculture Department. The technical inputs relating to Excavation, Renovation & Modernisation (ERM)/ water bodies may also be sought from Regional Office of Central Ground Water Commission (CWC). The planning should be based on GIS & RS tools.

**4.3 District Irrigation Plan:** The recommended work plan on Watersheds/ Command Area approach as approved in the District Irrigation Plan should be sent to all the concerned Gram Panchayats for community validation and vetting. The final DPR, reflecting all community suggestions will then be recommended by all Gram Sabhas of Gram Panchayats involved in the Watershed/ Command Area. **The DPC/Collector will further ensure that the NRM component of Labour Budget of MGNREGS is integrated into the District Irrigation Plan (DIP).** The DPC/ Controller will also

ensure that the planning for works is such that at least 65% of expenditure under MGNREGS is on NRM works in **FY 2020-21, in the identified 2129 Blocks under Mission Water Conservation (MWC) rural Blocks of the country.**

**4.4 Wage - Material ratio:** For all the works planned to be implemented by the Gram Panchayats and other Implementing Agencies, the 60:40 ratio in wage and labour must be maintained at the district level.

**4.5 Expenditure on Agriculture and allied activity:** District Programme Coordinator/ Collector should ensure that at least 60% of the works taken up at the district level, in terms of cost, shall be for creation of productive assets directly linked to agriculture and allied activities through development of land, water and trees.

**4.6 Role of SHGs and CBOs:** The Self Help Groups (SHGs) under DAY- NRLM will be closely involved in the planning especially in case of implementation of watershed projects under Mahatma Gandhi NREGS. Intensive Block cluster of DAY-NRLM should be actively involved in the planning process, including in **2129 Blocks identified under Mission Water Conservation.** The process of creating a community organization at the watershed level will also commence simultaneously so that a community led planning and implementation structure is in place well before financial resources are committed for the project.

**4.7 Pro-actively reaching out to landless and manual casual labour household for covering them under MGNREGA:** The ongoing effort to ensure that households that are listed as automatically included or deprived as per the SECC (especially households under the deprived category of landless dependent on manual casual labour for livelihood) are issued Job Cards on priority needs to be emphasized during planning and household visits period.

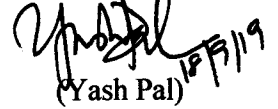
**4.8**Proceedings of each Gram Sabha/Ward Sabhain which the respective LB and shelf of projects for the GP has been approved, must be uploaded as an attachment to the respective LB in MIS. The Labour Budget should comprise a month-wise anticipated quantum of demand for work and a plan that outlines the quantum and schedule of works to be provided to those who demand work. While preparing LB, it should be ensured that all columns and rows are duly filled in, especially, month-wise projection of labour demand during FY 2020-2021. It also needs to be ensured that units [volume/length/area etc.] in respect of works & numbers in cases of persondays, cost, etc. are filled in correctly. To assess adequate and advance budget requirements for the MGNREGA and smooth and timely release of Central share of funds to your State/UT, GP-wise online entries should be completed for all the districts of your state. The data should be uploaded in the MIS latest by 10<sup>th</sup> February, 2020.

**4.9**The proforma for preparation of LB in which it is to be submitted to the Ministry of Rural Development is at**Annexure**. The proforma may be used by Gram Panchayats, Blocks and Districts also to present their Labour Budget before reviewing authority.

**4.10**It should be ensured that Labour Budget for 2020-21 should be part of Gram Panchayat Development Plan (GPDP).

5. It is, therefore, requested that the Labour Budget for FY 2020-2021 should be prepared in consonance with the requirement of the Act and it should be reviewed at all levels of scrutiny viz. Block, District and State level to arrive at a realistic assessment and should be submitted, both online as well as in suggested booklet format by 10<sup>th</sup> February, 2020. The meeting of the Empowered Committee is likely to be scheduled in 3<sup>rd</sup> week of February, 2020.

Yours faithfully,

  
(Yash Pal)

Deputy Secretary (MGNREGA)

Copy to:

1. Sr. Technical Director, NIC for uploading in NREGASoft (What's New and Circular Section) and for taking proper action for facilitating uploading of LB on MIS w.r.t. para 4.7 above.

Copy for information to:

1. PPS to SRD
2. PS to AS & FA (RD)
3. PS to AS (RD)
4. PS to JS (RE)
5. PS to JS (IC)
6. Dir (RPS)
7. Dir (DJ)
8. All US/AC/AD in MoRD

**PART-I (Performance)**

1. General Profile of the State/ District/ Block
2. MGNREGA Performance
  - Physical (District wise)
  - Financial Details
  - Aspirational Districts
3. Work Details for FY 2018-19 and 2019-20 (end of Jan)
  - A. Total Works taken up since inception and during FY 2018-19 and 2019-20 (end of Jan)
  - B. Status of completion of Works
  - C. Top 10 incomplete works
  - D. Status of expenditure wise status of incomplete works
  - E. Status of expenditure on NRM works in MWC Blocks
4. Priority Areas
  - Status of GIS Planning
    1. General Information
    2. Expenditure wise analysis
  - Status of Timely Payment and payment of compensation for delay in payment of Wages
  - Status of up-gradation of Village Haat
  - Status on River Rejuvenation
  - Individual Works
  - Status of Social Audit
5. Status of IT Initiatives
  - Status of Geo-MGNREGA implementation
  - Status of Implementation of SECURE
  - Status of Direct Benefit Transfer
  - Status of e-FMS Universalization
6. Status of Other Initiatives
  - Status of Bare Foot Technicians (BFTs) training and deployment
  - Mapping of casual manual labour as per SECC
  - Account verification by PFMS
  - Status of Good Governance Initiatives
  - Pradhan Mantri ShramyogiMaanDhan Yojana (PM-SYM)
  - Status of registration on Mobile Monitoring System (NMS)
  - Status of implementation of Project LIFE- MGNREGA
7. Status of Ombudsperson
8. Status of compliance - Grievance Redress/ VIP/ CAG Audit Para
9. Compliance of MTR FY2019-20 minutes
10. Functioning of SEGC

11. Deployment of Technical personnel
12. Action taken on NLM report
13. Success stories of FY2019-20
14. Plastic Waste free Campaign- Strategy for plastic waste management
  - 11<sup>th</sup> September to 1<sup>st</sup> October, 2019 - Preparation and awareness generation (good quality photographs)
  - 2<sup>nd</sup> October, 2019 - Nationwide shram-daan (good quality photographs)
  - 3<sup>rd</sup> October to 27<sup>th</sup> October, 2019 – Recycling and effective disposal of waste (report and good quality photographs)
  - Strategy for plastic free villages

**PART — II (Proposal for FY 2020-2021)**

1. Brief on participatory planning exercise undertaken for preparation of Labour Budget estimates
2. Details of participatory planning for Aspirational Districts
3. Estimation of Labour Budget for FY 2020-2021
4. Plan for completion of the incomplete works with details (strategy and timelines) of planning for top 10 incomplete works.
5. Planning inMWC Blocks for ensuring NRM expenditure more than 65% in the MWC Blocks
6. Strategy for up-scaling of GIS based plan of GPs
7. Plan for Direct Benefit Transfer (DBT) - Aadhaar seeding/ ABP conversion
8. Strategy to ensure timely payment of Wages (Stage-I and Stage-II)
9. Strategy to take up Individual works
10. Plan for Capacity Building
11. Plan for BFT training
12. Plan for Project LIFE — MGNREGA (component wise)
13. Plan regarding Geo tagging of assets
14. Plan for covering Casual Manual Labour households with Job Card
15. Strategy for placing adequate technical staff
16. Suggestion/requirement for AMC 2020-21
17. Enrolment of MGNREGA workers under Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM) Pension Scheme
18. Strategy to ensure Social Audit of all GPS
19. Plan to make remaining Districts live on SECURE

## **PART-I (Performance)**

### **1. General Profile of the State/ District/ Block**

- State/ District/ Block profile - geographical, economic, administrative
- SECC data
  - Automatic Inclusion
  - Deprivations
  - Casual Manual Labour (CML) and their Job Card status
- Demography
  - SC population
  - ST population
- Drought/ flood status of the State/ District/ Block
  - Frequency of droughts and provision of additional 50 days (year wise in last 5 years) with number of districts affected

### **2. MGNREGA Performance**

Status of MGNREGA Implementation — Physical for FY 2016-17, FY 2017- 18, FY 2018-19 and 2019-20 (end of Jan) - comparative snapshot)

#### **A. Physical (District wise)**

- Registered HHs
  - Total
  - Active
- Total Person days generation
  - Women (number and percentage)
  - SC (number and percentage)
  - ST (number and percentage)
- HHs provided at least 100 days of Employment
- HHs provided more than 100 days of Employment
  - FRA
  - Drought
  - Others
- Active Job Card Holders
  - Women (number and percentage)
  - SC (number and percentage)
  - ST (number and percentage)
- Average Persondays per HH
- GPs with NIL person days
- GPs with NIL Expenditure

#### **B. Financial Details**

- Central Release
- Total available fund including state share and other receipts
- Revolving fund/ advance if any



- Total expenditure
- Wage percentage
- Material percentage
- Admin percentage
- Notified MGNREGA wage rate
- Average wage rate per person day
- Average cost per person day
- Administrative expenses
- Total expenditure
- State (amount and percentage of total expenditure on Admin)
- District (amount and percentage of total expenditure on Admin)
- Block/ Mandal (amount and percentage of total expenditure on Admin)
- GP/ Village (amount and percentage of total expenditure on Admin)
- Expenditure on salary (amount and percentage of total expenditure on Admin)
  - State
  - District
  - Block/ Mandal
  - GP/ Village
  - Expenditure on other heads to be listed with amount and percentage of total expenditure on Admin

**C. Aspirational Districts**

- Planned Labour Budget
- Person-days generated
- Shortfall with respect to State PD generated
- Reason for shortfall

**3. Work Details for FY 2018-19 and 2019-20 (end of Jan)**

**A. Total Works taken up since inception and during FY 2018-19 and 2019-20(end of Jan)**

**B. Status of completion of Works**

- Total work completed since inception - number and percentage
- Works started and completed in FY 2018-19 and 2019-20(end of Jan)
- Expenditure on Agriculture and allied work — figures and percentage; number of districts below 60%.
- Natural Resource Management (NRM) related work (Community + Individual both) (number and %age; number of districts below 60%)
- Irrigation potential created through NRM works (in hectare)
- Plantation
  - Road side plantation (length, percentage against commitment, districts below 60%)

- Block plantation (in hectares)
  - Individual Assets
    - Vermi/ NADEP Compost
    - Farm ponds
    - Cattle/ Poultry/ Goat/ Piggery Sheds
  - AanganwadiCentres (AWC) (Target, Completed, Ongoing)
  - Category - A, B, C and D wise
    - Expenditure (actual and percentage)
    - Number of works (actual and percentage)
- C. Top 10 incomplete works
- List of top 10 incomplete works
  - Number of incomplete works since inception
  - Number where expenditure is greater than 75%
  - Achievement against the works targeted to be completed by 31.03.2019
- D. Status of expenditure wise status of incomplete works

Particular (1)	Total Number of Incomplete Work (2)	Reason (3)
Expenditure is >100% till 31.03.2019		
Expenditure is 0-5% till 31.03.2018		
Zero Expenditure since inception till 31.03.2018		
Only Material Expenditure till 31.03.2019		

E. Status of expenditure on NRM works in MWC Blocks

Total Number of Blocks (1)	Number of MWC Blocks (2)	Number of MWC Blocks less than 65% NRM expenditure (3)	%age of NRM works out of total works taken up in MWC Blocks (4)	Total Expenditure in MWC Blocks [In. Lakhs] (5)	%age of expenditure on NRM works out of total Expenditure (6)

4. Priority Areas

A. Status of GIS Planning

i. General Information

S. NO.	No. of the District	No. of the Block	No. of the GP	Total No. of Households	No. of Beneficiaries eligible for IBS as per para 5 of schedule 1	Last 3-year average expenditure of GP
1	3	4	5	6	7	8

GIS Plan - Financial year						Total	
19-20		20-21		21-22		No. Of works	Expenditure
No. Of works	Expenditure	No. Of works	Expenditure	No. Of works	Expenditure		
9	10	11	12	13	14	15	16

ii. Expenditure wise analysis

a) State

Avg. Expr of last 3 yr/ GP	Per HH Expr Avg Expr of Last 3 yr

b) GIS GPs

Avg. Expr of last 3 yr/ GP (GIS GP)	Avg. Expr for a GIS plan phase in 3 year/ GP (GIS GP)	Per HH Expr (GIS GPs)			
		Avg Expr of Last 3 yr	Avg. estimated Expr as per GIS plan FY19-20		
			FY 19-20	FY 20-21	FY 21-22

c) Category wise estimated cost of works as per GIS Plan

Total	No. of	Proposed Individual Works

No. of HHs (1)	beneficiaries eligible for IBS (2)	No. of works (3)	Expenditure (4)	Exp/ HH (5)

Proposed Community Works		
No. of works (6)	Expenditure (7)	Exp/ HH (8)

**B. Status of Timely Payment and payment of compensation for delay in payment of Wages**

- Notification of Rules
- Sharing of Rules with the Ministry
- Delay in wage payment (crediting into account of beneficiary) after 15 days
- Delay compensation paid
- Details of Unemployment Allowance
- Strategy for Regeneration of rejected transactions within 1 day of response on NREGASoft
- Compliance of SoP on Monitoring of Timely payment of Wages
- Status of Timely Payment of Wages at Stage-I and Stage-II
  - Details of Stage-I (T+8) performance
  - Details of Stage-II (T+9 – T+15) performance
  - Overall performance (T+15)

**C. Status of up-gradation of Village Haat:**

Sr. No. (1)	Number of existing Rural Haats identified for upgradation for planned GPs	Rural Haats sanctioned for upgradation	Completed Rural Haats	Rural Haats with ongoing upgradation	Facilities provided by Agriculture Dept. (10)

	No.	Exp.	No.	Exp.	No.	Exp. incurred	No.	Exp. incurred	
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	

(Exp. in Rs. lakh)

#### D. Status on River Rejuvenation

Sr. No. (1)	District Name (2)	Name of River/ rivulet (3)	River/ Rivulet project identified for rejuvenation		River/ Rivulet project sanctioned for rejuvenation		Number of River rejuvenation completed		River rejuvenation works ongoing		Vetting of the project by Irrigation Dept* (12)
			Number (4)	Expr (5)	Number (6)	Expr (7)	Number (8)	Expr incurring (9)	Number (10)	Expr incurring (11)	

(Exp. in Rs. lakh)

\*As per AMC Chapter 7, para 7.1.5

#### E. Individual Works

Sl. No. (1)	Types of top 10 individual works* (2)	Completed Works		Ongoing Works		Total Expenditure incurred (7=4+6)	Expenditure incurred per completed work (8=4/3)
		No. (3)	Exp (4)	No. (5)	Exp (6)		

\*e.g. - Farm pond, cattle shed, goat shed, vermi/ NADEP, soak-pit, etc

#### F. Status of Social Audit

- Establishment of independent Social Audit Unit
- Staffing of the Social Audit Units
- Training of Resource persons (number and percentage against target)
- Social Audit conducted (Number of GPs covered; percentage)
- Action Taken Report

#### 5. Status of IT Initiatives

**A. Status of Geo-MGNREGA implementation**

- Completed works in FY 2018-19
- Assets geo-tagged in FY 2018-19
- Completed works in FY 2019-20
- Assets geo-tagged in FY 2019-20
- Performance of State under Geo-MGNREGA Phase II

Stage 1 (Before)		Stage 2 (During)		Stage 3 (After)	
Available for Geotagging (1)	Geotagged (2)	Available for Geotagging (3)	Geotagged (4)	Asset Completed (5)	Geotagged Assets (6)

**B. Status of Implementation of SECURE**

- Total number of Districts
- Number of Districts live (as on date)
- Progress of estimate preparation on SECURE

Sr. No. (1)	Detail (2)	Numbers (3)	Percentage (4)	Remark (5)
1	Number of Works sent to SECURE from NREGASoft			
2	Number of Estimates Created		= (2/1)*100	
3	First level Approval accorded (TS/AS)		= (3/1)*100	
4	Final Approval accorded (AS/TS)		= (4/1)*100	
5	Number of works consumed by NREGASoft received from SECURE		= (5/1)*100	

- Training/ Workshops Plan for conducted

**C. Status of Direct Benefit Transfer**

- Status and balance Aadhaar numbers to be seeded.
- Status and balance ABP conversion to be done.
- Status of SLBC meetings and reconciliation with LDMs of consent forms shared with- Banks for ABP conversion with respect to the joint instructions of MoRD and Department of Financial Services dated 9th Jan, 2017.

**D. Status of e-FMS Universalization**

- Percentage of wage expenditure through e-FMS/ NeFMS
- Percentage of material expenditure through eFMS
- Percentage of admin expenditure through eFMS

**6. Status of Other Initiatives**

**A. Status of Bare Foot Technicians (BFTs) training and deployment**

- Trained against target
- Deployment of trained BFTs

**B. Mapping of casual manual labour as per SECC**

- Number of casual manual labour identified as per SECC
- Number of casual manual labour category households contacted for registration for Job Card, new Job Cards issued and refusals
- Total number of casual manual labourer households with Job Card

**C. Account verification by PFMS**

- Number of Active workers
- Number of workers having frozen (verified) account by PO
- Number of workers' accounts sent to PFMS for account validation
- Number of responses received from PFMS
- Number of workers having invalid accounts

**D. Status of Good Governance Initiatives**

- Status of Job Card verification
  - Total
  - Active
- Deployment of 7 register
  - GPs covered
- Status of Rozgar Divas

**E. Pradhan Mantri Shramyogi MaanDhan Yojana (PM-SYM)**

- Number of Active workers
- Number of registered workers for PM-SYM

**F. Status of registration on Mobile Monitoring System (NMS)**

District Name (1)	No. of GPs (2)	No. of GPs got registered for NMMS (3)	No. of Muster-Rolls filled using NMMS (4)
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**G. Status of implementation of Project LIFE- MGNREGA**

- Skilling for Wages - achievement against revised target
- Skilling for Self Employment - achievement against revised target
- Livelihood Upgradation - achievement against revised target

7. Status of Ombudsperson and Appellate Authority
8. Status of compliance - Grievance Redress/ VIP/ CAG Audit Para
9. Compliance of MTR FY2019-20 minutes
10. Functioning of SEGC
  - Details of notification
  - Number of meetings convened with dates for FY 2019-20
11. Deployment of Technical personnel
  - Technical Assistant (number; average number of GPs under one TA's supervision)
  - Junior Engineer
  - Assistant Engineer
  - Executive Engineer
12. Action taken on NLM report
  - Number of visits/ reports
  - Observations complied with
  - Observations pending for compliance
13. Success stories of FY2019-20



## PART — II (Proposal for FY 2020-2021)

### Labour Budget (LB) 2020-21)

1. Brief description of participatory planning exercise undertaken for preparation of Labour Budget estimates
2. Details of participatory planning for Aspirational Districts
3. Estimation of Labour Budget for FY 2020-2021
  - Month-wise district-wise labour budget with seasonality graph for the FY supported by trends in last 3 FYs.
  - Category & sub category-wise works plan for FY 2020-2021 with expected outcomes
  - Planning of: -
    - Vermi/ NADEP compost pit
    - AWC
    - Roadside plantation
    - Grameen Haat
    - River rejuvenation works
  - Implementation of the NRM component of DIP (under MWC)
    - Total NRM works planned (percentage included in DIP; Number and percentage of standalone works taken up)
    - Kind of works planned
    - Plan for Irrigation deprived districts (NRM component in number and cost as well as in percentage of total planned cost of LB)
    - Plan for Over exploited blocks (NRM component in number and cost as well as in percentage of total planned cost of LB)
    - Plan for Critical blocks (NRM component in number and cost as well as in percentage of total planned cost of LB)
  - Non — PMGSY road
    - Works planned as per guidelines issued
  - Category-wise expected spill over of works
  - Convergence-works - department-wise and category-wise (No. & %) and type of convergence

Category (1)	No. of works taken up (2)	No. of works under convergence (3)	No. of converging Departments (4)	Percentage share of converging departments in total expenditure (5)	Share of funds from different MGNREGS (Rs. In lakh) (6)	Total (7)
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A						
B						
C						
D						
<b>Total</b>						

4. Plan for completion of the incomplete works with details (strategy and timelines) of planning for top 10 incomplete works.
5. Planning in MWC Blocks and ensuring NRM expenditure more than 65% in the MWC Blocks
6. Strategy for up-scaling of GIS based plan for GPs.
7. Plan for Direct Benefit Transfer (DBT) - Aadhaar seeding/ ABP conversion
  - Balance Aadhaar numbers to be seeded. Strategy for 100% seeding into NREGASoft of all active workers in NREGASoft with timelines.
  - Balance ABP conversion. Strategy for 100% ABP conversion of all active workers. having accounts in Banks/ Post Office (Once they come on CBS platform and APBS payment system) with timelines
8. Strategy to ensure timely Payment of Wages (Stage-I and Stage-II) and overall payment in 15 days
9. Planning of individual works

Sl. No. (1)	Types of top 10 individual works planned* (2)	Completed Works		Ongoing Works		Total Expenditure incurred (7=4+6)	Expenditure incurred per completed work (8=4/3)
		No. (3)	Exp (4)	No. (5)	Exp (6)		

\*e.g. - Farm pond, cattle shed, goat shed, vermi/ NADEP, soak-pit, etc

10. Plan for Capacity Building
  - For all field functionaries at various levels Viz. State/ District/ Block/GP
  - For rural community
11. Plan for BFT training
12. Plan for Project LIFE — MGNREGA (component wise)
13. Plan regarding Geo tagging of assets, Registration of MSEs and Janmanrega

14. Plan for covering casual manual labour households with Job Card
15. Strategy for placing adequate technical staffs at all levels
16. Suggestion/requirement for AMC 2020-21
17. Enrolment of MGNREGA worker under Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM) Pension Scheme.
18. Strategy to increase coverage of conduct of Social Audit in the State
19. Plan to make remaining Districts live on SECURE

516062/2020/O/o SECRETARY (RD)

राजेश भूषण, आईएएस

सचिव

RAJESH BHUSHAN, IAS  
SECRETARY
 भारत सरकार  
 ग्रामीण विकास मंत्रालय  
 ग्रामीण विकास विभाग  
 कृषि भवन, नई दिल्ली-110001

 Government of India  
 Ministry of Rural Development  
 Department of Rural Development  
 Krishi Bhawan, New Delhi-110001  
 Tel.: 91-11-23382230, 23384467  
 Fax: 011-23382408  
 E-mail: secyrd@nic.in

DO # G-31011/17/2019-RE-V (368314)

January 22, 2020

Dear Chief Secretary,

As you are aware, in our collective efforts to help individuals and households to come out of the vicious trap of poverty, effective programmes like Pradhan Mantri Awaas Yojana- Gramin (PMAY-G), Deendayal Antyodaya Yojana-National Rural Livelyhood Mission (DAY-NRLM), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Mahatma Gandhi National Rural Employment Guarantee Scheme (Mahatma Gandhi NREGS), National Social Assistance Programme (NSAP) are being implemented by this Ministry in collaboration with the States. We are also focusing simultaneously on creation of good quality Rural Infrastructure through Pradhan Mantri Gram Sadak Yojana (PMGSY), Mahatma Gandhi NREGS, Saansad Adarsh Gram Yojana (SAGY), RURBAN, Mission Antyodaya.

The aforesaid schemes are being implemented in convergence and close collaboration with multiple stakeholders including the State Governments and also with schemes of other Ministries. Such convergent and collaborative approach ensures adequate support for rural infrastructure, housing, roads, water and sanitation while also facilitating opportunities for livelihoods enhancement, skill up-gradation and wage employment. The findings of various independent studies show that these programmes have had considerable impact on the ground.

In order to maintain the momentum of these programmes during FY 2020-21, I shall be grateful if you could convene a meeting of all concerned Departments of the State before the State Action Plan is presented before the Empowered Committee {EC} of this Ministry. The meetings of the EC are scheduled from 12th February, 2020 onwards as per the illustrative structure enclosed as Annexure-I along with detailed Programme-specific presentation for every Programme Division. The schedule of EC meetings from 12<sup>th</sup> February 2020 is enclosed as Annexure-II.

I sincerely hope and believe that as always, under your effective leadership the State would prepare a comprehensive State Action Plan as per the enclosed structure for all the rural development schemes.

Yours sincerely,

(Rajesh Bhushan)

Encl: as above

The Chief Secretaries of all States/UTs

Copy to:-

1. The Principal Secretaries of RD of all States and UTs.
2. The Principal Secretaries of Social Welfare Departments of all States/UTs. (Through email)
3. The Principal Secretaries of Public Works Departments of all States/UTs. (Through email)
4. The Directors of SRLMs. (Through email)
5. The Commissioners of MGNREGA of all States and UTs. (Through email)
6. The Directors of Skill Programme of all States and UTs. (Through email)



(Rajesh Bhushan)

Annexure-I

Illustrative structure of State's Plan of Action in the form of presentation for Rural Development Programmes-

Sl. No.	Subject
1	Overall thrust in State for 2020-21 in rural poverty reduction
2	Performance of the States in ongoing programmes of Rural Development
3	Analysis of the gaps identified in Mission Antyodaya Clusters
4	Interventions proposed to meet the gaps through Gram Panchayat Development Plan (GPDP)
5	Key priorities in DAY-NRLM and NRETP (For NRETP States only)
6	Key priorities for skill development using DDUGKY including Action Plan for FY 2020-21 <ul style="list-style-type: none"> <li>• Training Target under Project Unnati for FY 2020-21</li> </ul>
7	Key features of LB 2020-21 under Mahatma Gandhi NREGS
8	Key Priorities under Mahatma Gandhi NREGA <ul style="list-style-type: none"> <li>• Types of works and number of works and number of works that will be completed this year (Category wise)</li> <li>• The monitoring arrangements for timely payments under Mahatma Gandhi NREGA</li> <li>• The timeline for completion of incomplete works upto 31st March, 2020 (mahatma Gandhi NREGA)</li> <li>• Status of GIS based plans of 4 GPs per Block</li> <li>• Timeline of TMS</li> <li>• Strategy of worksite management - women Mate</li> <li>• Strategy for CFP and Project Unnati implementation</li> <li>• Strategy for Social Audit and its Plan</li> </ul>
9	Key priorities for Rurban clusters
10	Key priorities for Sansad Adarsh Gram Yojana (SAGY)
11	Proposal for enhancing bank linkage for women Self-Help Groups(SHGs)
12	Key priorities for National Social Assistance Programme (NSAP)
13	Key priorities under PMGSY
14	Key Priorities under PMAY- G <ul style="list-style-type: none"> <li>• Strategy for completion of remaining PMAY-G houses (of phase I &amp; II) by March, 2020</li> <li>• Status on providing Land to landless beneficiaries and construction of houses under PMAY-G</li> <li>• Year wise status along with the reasons for delay in construction houses beyond 12 months and strategy for completion under PMAY-G</li> <li>• Status of painting of list of beneficiaries in the PWL on the wall of the public building under PMAY-G</li> <li>• Completion of incomplete IAY houses including Special Projects</li> <li>• Preparedness for constructing PMAY-G houses against the target of 2020-21</li> </ul>

15	Strategy for completion of remaining PMAY-G houses by March, 2020 including land to landless and rural mason training
16	Completion of incomplete IAY houses including Special Projects
17	Preparation for constructing PMAY-G houses against the target of 2020-21
18	Plan of action for Solid and Liquid Waste Management
19	The overall physical and financial targets for the State under various Programmes
20	The Convergence Framework
21	The Monitoring arrangements
22	The timelines for saturation
23	Plan for redressal of Grievances at GP level itself

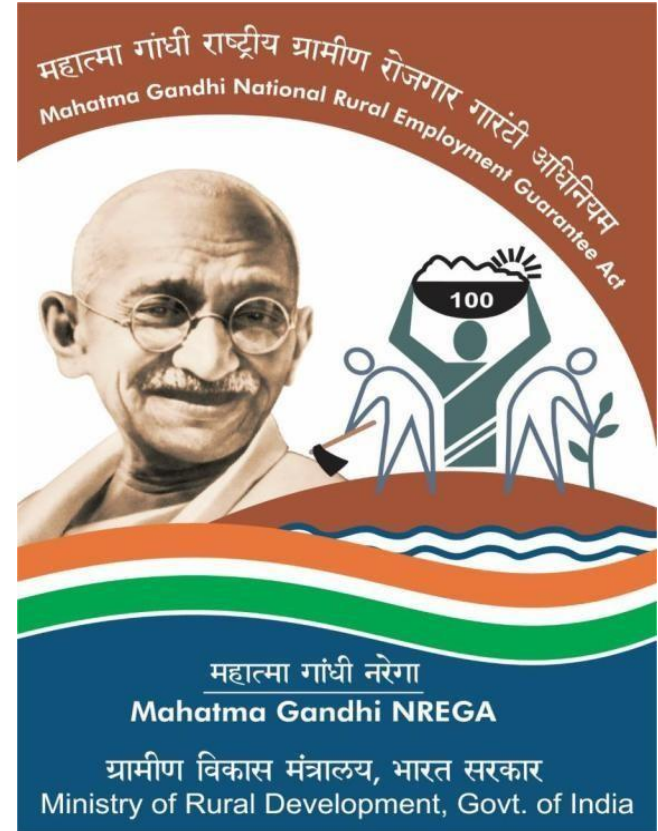
**ANNEXURE-II**

<b>Proposed dates for EC Meetings for approval of Annual Action Plans, States/ UTs wise</b>			
<b>S. No.</b>	<b>States</b>	<b>Date</b>	<b>Day</b>
1	Tamil Nadu	12-Feb-20	Wednesday
2	Sikkim		
3	Bihar		
4	Haryana	13-Feb-20	Thursday
5	West Bengal		
6	J & K		
7	Arunachal Pradesh	14-Feb-20	Friday
8	Rajasthan		
9	Nagaland		
10	Punjab	17-Feb-20	Monday
11	Uttar Pradesh		
12	Lakshadweep		
13	Daman & Diu	18-Feb-20	Tuesday
14	Uttarakhand		
15	A & N Islands		
16	Madhya Pradesh	19-Feb-20	Wednesday
17	Manipur		
18	Dadar & Nagar Haveli		
19	Chhattisgarh	20-Feb-20	Thursday
20	Himachal Pradesh		
21	Puducherry		
22	Karnataka	21-Feb-20	Friday
23	Ladakh		
24	Meghalaya	24-Feb-20	Monday
25	Goa		
26	Telangana	25-Feb-20	Tuesday
27	Tripura		
28	Gujarat	26-Feb-20	Wednesday
29	Andhra Pradesh		
30	Odisha	27-Feb-20	Thursday
31	Mizoram		
32	Jharkhand	28-Feb-20	Friday
33	Kerala		
34	Assam	02-March, 20	Monday
35	Maharashtra		



# TEMPLATE for PRESENTATION of ANNUAL WORK PLAN & LABOUR BUDGET

<State NAME>  
(FY 2020-21)



# STATE PROFILE

◆ **Geographical**

◆ **Economical**

◆ **Administrative**

# MGNREGA: COVERAGE

Indicators	Values
No. of Districts	
No. of Blocks	
No. of GPs	
Registered HHs/ Workers	
Job Cards issued	
Workers	
Active Job Cards [% of total jobcards]	
Active Workers [% of total worker]	

*Note if any [related to job card verification/ deletion of any other thing] State/ UT want to mention*

**PROGRESS SO FAR**

# MGNREGA: PHYSICAL PERFORMANCE

Indicator	FY 2017-18	FY 2018-19	FY 2019-20 (so far)
Total Labour Budget (PDs in lakh)			
Estimated LB till Jan (PDs in Lakh)			
Persondays Generated till Jan			
%age against proportionate LB (till Jan)			
Total Persondays generated so far			
%age against total LB (PDs in Lakh)			
HHs provided Employment (in Lakhs)			
Individual worked so far (in Lakhs)			
Average days of employment per HH so far			
%age of women persondays			
HHs completed 100 days of employment so far			
HHs completed more than 100 days of employment so far*			

*\* In case of Drought notified State (Addl. 50 days) and in case of FRA Beneficiaries*

# MGNREGA: FINANCIAL PERFORMANCE

<b>Financial Progress</b>	<b>FY 18-19</b>	<b>FY 19-20 (so far)</b>
<b>Central release (Rs. in Cr.)</b>		
<b>Matching State share</b>		
<b>Total Availability (Rs. in Cr.)</b>		
<b>Advance States share/ Revolving fund if any</b>		
<b>Total Expenditure [Rs. in Cr]</b>		
<b>Wages expenditure [Rs. in Cr]</b>		
<b>Material(%)</b>		
<b>Admin Exp(%)</b>		
<b>Notified MGNREG wage rate (Rs.)</b>		
<b>Average Wage rate per day per person (Rs.)</b>		
<b>Average Cost Per Day Per Person (Rs.)</b>		
<b>% Total Exp through e-payment</b>		
<b>% payments generated within 8 days</b>		
<b>% payments credited within 15 days</b>		

**NOTE:**

1. Please mention reasons for delay in payment of wages
2. Reasons for payment of Material and Admin Exp. More than statutory limits if any

# Status of Works

		FY 18-19	FY 19-20 (end of Jan, 2020)
Total Works taken-up			
Works Completed			
%age works completed			
% expenditure on NRM in MWC blocks works <b>[Block below 65% against total MWC Blocks]</b>		_____[]	_____[]
% expenditure on NRM works <b>[no. of districts below 65%]</b>		_____[]	_____[]
% expenditure on agriculture and allied activities <b>[no. of districts below 60%]</b>		_____[]	_____[]
% of Category B Works taken-up	PMAY-G		
	Others		

**NOTE: Reasons for less expenditure on agriculture & allied works if <60%**

# Completion of Incomplete Works

S. N o.	Types of Works	Number of Incomplete works as on date	Number of works to be Completed by 31.01.2020	Number of works to be Completed by 31.03.2020
1	Water Conservation and Harvesting			
2	Plantation works			
3	AWC			
4	Individual Works (excluding PMAY-G)			
5	PMAY-G works			
6	Renovation of Traditional Water bodies			
7	Upgradation of Rural Haats			





# CATEGORY WISE TOP INCOMPLETE WORKS

<b>Category of Top Incomplete Works</b>	<b>Number of Incomplete Work (as on 28.02.2019)</b>	<b>% of Total</b>

# ACHIEVEMENTS (FY 2019-20)

Indicators	Taken Up	Completed	%
Farm Ponds			
Vermi/ NADEP compost pits			
Aaganwadi Centres (AWC)			
Block Plantation (in Hac.)			
Road Side Plantation (in meter)			

# Geo-MGNREGA

## Performance of State under Geo-MGNREGA Phase-I

<b>Complete Works since Inception</b>	
Assets Geotagged	--(--%)

<b>Completed Works in FY 2018-19</b>	
Assets Geotagged	-- (--%)

<b>Completed Works in FY 2019-20</b>	
Assets Geotagged	--(--%)

## Performance of State under Geo-MGNREGA phase-II

Stage 1 (Before)		Stage 2 (During)		Stage 3 (After)	
Available for Geotagging	Geotagged	Available for Geotagging	Geotagged	Asset Completed	Geotagged Assets
					12

# Status of Implementation

- Job card verification and updation (write up with verified and new job cards)
- Maintenance of 7 Registers
- e-FMS Universalization (Wage, Material and Admin)
- Functioning of SEGC
- Mapping of casual manual labour as per SECC
- Janmanrega
- SECURE
- Capacity Building of Technical personnels - DTRT & BTRT Trainings
- Compliance of C&AG Audit paras
- Action taken on NLM reports
- Compliance of Chapter 7 of Annual Master Circular
- Deployment of Technical Personnels

# STATUS OF DBT

<b>Active Workers</b>	<b>Aadhaar Seeded in NREGASoft</b>	<b>% of Aadhaar Seeding</b>	<b>Workers converted to ABPS</b>	<b>% of workers converted to ABPS</b>



# SOCIAL AUDIT

## ❖ Status of Social Audit Unit: (Yes/No)

Establishment and Registration (under Society's Registration Act)	Governing Body (As per Auditing Standards)	Independent Director (as per Auditing Standards)

## ❖ Training of Resource Persons of SAU (30-Days Training Programme)

S. No.	Resource Person	Sanctioned by State	Trained	Currently Engaged
1	State Resource person			
2	District Resource Person			
3	Block Resource Person			

## ❖ Status of Funds Received (FY 2019-20)

Central Share Received		Any other funds received by SAU
Funds received in 1 <sup>st</sup> tranche	Funds received in 2 <sup>nd</sup> tranche	



# Social Audit

## ❖ Social Audit Conducted (FY2019-20) GP wise-Status uploaded on MIS

Planned		Total Audits Conducted		Number of Issues Reported by SAU	Number of issues Reported on MIS by SAU	ATR uploaded on MIS
Number of GPs	% against total GPs	Number of GPs	% against Planned GPs			
1	2	3	4	5	6	7

## ❖ Financial Misappropriations Recovered as per MIS (by State implementing agency)

Financial Misappropriations			
No. of Misappropriations	Amount Reported	No. of cases closed	Recovery of amount

# Barefoot Technician (BFT)

TARGET (No.)	CERTIFIED BFTs (No.)	DEPLOYED BFTs (No.)

- Reason for gap between Certified and Deployed BFTs
- Training Calendar for remaining candidates

## **PART - II**

**ANNUAL WORK PLAN & LB  
PROPOSAL FOR FY 2020-21**

# PREPARATION OF LB – PROCEDURE ADOPTED

- Participatory Planning with Photos
- NRM planning (Use of GIS, Watershed plans, Aquifer maps, Integration with DIP)
- Focus on Agri & allied activities.
- Focus on productive & durable asset creation.
- Asset diversification.
- Plan for MWC blocks
- State Convergence Plan – category wise, department wise - funds and technical resources
- Non – PMGSY Roads
- Social inclusion - reaching out to vulnerable
- Discussions on Plans at District and State Level

# ESTIMATED DEMAND for FY 2020-21

Month	Cumulative till month	During the month
April		
May		
June		
July		
August		
September		
October		
November		
December		
January		
February		
March		

# ESTIMATED DEMAND for FY 2020-21

❖ Persondays in lakhs

Seasonality Chart of State for last 4 years and current year

**Incomplete Works to be  
completed by 31<sup>st</sup> March, 2020**

# NRM works

Targeted Completion	Current Status

# Aganwadi

Targeted Completion	Current Status



# INDIVIDUAL WORK (including PMAY(G))

Targeted Completion	Current Status

# AGRI-ALLIED ACTIVITY

Targeted Completion	Current Status

# GIS Based Planning

## 1. GIS based plans of 2 GPs/Block

Target (GPs identified for GIS Plan)	No. of GPs with GIS based Plans uploaded in NREGASoft (%age of Total GPs)
	-- (--%)

## 2. Total Works identified in GPs as per GIS Plan

No. of Planned Works	Total Estimated Cost

## 3. Year-wise estimated cost and count of Works as per GIS Plan

FY 2019-20		FY 2020-21		FY 2021-22	
Number of works	Est. Cost	Number of works	Est. Cost	Number of works	Est. Cost

# GIS Based Planning

## 4a. Expenditure Analysis- State

Avg. Expr of last 3 yr/ GP	Per HH Expr Avg Expr of Last 3 yr

## 4b. Expenditure Analysis- GIS GPs

Avg. Expr of last 3 yr/ GP (GIS GP)	Avg. Expr for a GIS plan phase in 3 year/ GP (GIS GP)	Per HH Expr (GIS GP)	
		Avg Expr of Last 3 yr	Avg. estimated Expr as per GIS plan

## 5. Category Wise Est. Cost of Works as per GIS Plan

Total No. of HHs	No. of beneficiaries eligible for IBS	Proposed Individual Works			Proposed Community Works	
		Count	Expenditure	Exp/HH	Count	Expenditure

# GIS Based Planning

## Plans of any two GPs from the State

These 2 GPs should be of different topographies having maximum Estimated Cost as per GIS Plan

- (i) **Study Area (Map):** A map showing location of the GP in the Block, District and State
- (ii) **GP Profile:** It will indicate the current status of the GP highlighting population, average expenditure under MGNREGS of last 3 years, major issues of the villages etc. It should also include pictures from the GPs.
- (iii) **Total Works Identified as per GIS Plan**

Average Expenditure of GIS GP in last 3 Years			Average Estimate of GIS GP Plan ( 3 years)			
Total No. of HHs	No. of beneficiaries eligible for IBS	Proposed Individual Works			Proposed Community Works	
		No. of works	Estimate Expenditure	Exp/HH	No. of works	Estimate Expenditure

- (iv) **GIS based Plan(Map):** The GIS based plan in the form of a Map with identified locations(Latitude/Longitude) of the works overlaid on the satellite imagery/ a base map / Bhuvan Map/ GP Boundary etc.

# PLAN OF ANY TWO GP FROM THE STATES

These 2 GPs should be of different topographies having maximum Estimated Cost as per GIS Plan

- (i) **Study Area (Map):** A map showing location of the GP in the Block, District and State
- (ii) **GP Profile:** It will indicate the current status of the GP highlighting population, average expenditure under MGNREGS of last 3 years, major issues of the villages etc. It should also include pictures from the GPs.
- (iii) **Total Works Identified as per GIS Plan**

S NO.	Work Category	No. of Works Identified	Expenditure
Total			

- (iv) **GIS based Plan(Map):** The GIS based plan in the form of a Map with identified locations(Latitude/Longitude) of the works overlaid on the satellite imagery/ a base map / Bhuvan Map/ GP Boundary etc.

(V) **Average Estimated cost :** After GIS planning for all GP in state.

**SECURE**

# SECURE - STATUS OF IMPLEMENTATION

Total Number of Districts : \_\_\_\_\_

Number of Districts live (as on date) : \_\_\_\_\_ (XX %)

Total Number of SoR in the State: \_\_\_\_\_

## Plan to make Remaining Districts live

Sr. No.	District Name	Target Date
1		
2		
3		
4		

# SECURE – TRAINING & WORKSHOPS

Sr. No.	Training/Workshops conducted at:	Numbers of Training/Workshops conducted	Number of participants trained
1	State level		
2	District level		
3	Block level		



# SECURE - ESTIMATES

Sr. No.	Detail	Numbers	Percentage	Remark
1	Number of Works sent to SECURE from NREGASoft			
2	Number of Estimates Created		$= (2/1)*100$	
3	First level Approval accorded (TS/AS)		$= (3/2)*100$	
4	Final Approval accorded (AS/TS)		$= (4/3)*100$	
5	Number of works consumed by NREGASoft received from SECURE		$= (5/1)*100$	

**TIMELY PAYMENT OF WAGES**

# STAGE I PAYMENT

$T - T+8$	_____ %
$T+9 - T+15$	_____ %

# STRATEGY TO REDUCE THE NUMBER OF MUSTERS PENDING FOR MORE THAN 8 DAYS

- 1.
- 2.
- 3.
- .....

# STAGE II PAYMENT

**Compliance of payment of wages Stage – II – Crediting the a/c of workers within 7 days after 2<sup>nd</sup> signatory signed FTO**

**From the Date on which 2<sup>nd</sup> Signatory Signs FTO**

Within 7 days	_____%
More than 7 days	_____%

# Strategy to Monitoring the FTO with Bank and Others

1. Strategy of the state to follow up the FTO Status.
2. Any other details.

.....

# PROPOSED WORK (FY 2020-21)

Category		Number of works planned	Spill overWorks
Public works relating to Natural Resources Management		_____ [% ]	
Individual assets for vulnerable sections	PMAY-G	_____ [% ]	
	Others	_____ [% ]	
Common infrastructure for NRLM compliant SHGs		_____ [% ]	
Rural Infrastructure		_____ [% ]	

# NRM WORKS in MWC BLOCKS

Blocks	Number of works planned	Number of NRM works planned	Estimated Cost of Works planned (Rs. In lakh)	Estimated Cost of NRM Works planned (Rs. In lakh)
MWC blocks (NRM Community & Individual)		_____ [%]		_____ [%]
Total Blocks		_____ [%]		_____ [%]

Number of NRM works which are part of District Irrigation Plan (DIP) with %age



# IMPLEMENTATION STRATEGY & TIMELINES

1. Registration of MGNREGA (agency) Accounts on PFMS
  - i. Strategy
  - ii. Timelines
2. Provision of Jobcard for each willing landless HH dependent on manual casual labour for livelihood (SECC)
  - i. Strategy
  - ii. Timelines
3. Adequate technical staff
  - i. Strategy
  - ii. Timelines
4. Regular Rozgar Divas
  - i. Strategy

# STATUS AGAINST COMMITMENT DONE DURING MTR

*Based on Minutes of MTR meeting*

# Planning/preparation for LB 2020-21

- BFT training
- Project LIFE — MGNREGA (component wise)
- Geo tagging of assets
- Casual Manual Labour households with Job Card
- Staffing
- Suggestion/requirement for AMC 2020-21
- Enrolment of MGNREGA workers under Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM) Pension Scheme
- Training on GIS based planning and preparation of GIS based plans for two GP/ block
- Strategy to ensure Social Audit of all GPs
- SECURE

**THANK YOU!**